

SPECIAL POWER OF ATTORNEY

FOR THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS CONNECTIONS
CONSULT S.A.

Dated 12.08.2025, 12:00

The _____ undersigned/name _____ of _____ the _____ company
(Surname,
first name / Name of shareholder)

domiciled/having its headquarter at _____, _____ street,
no. _____, building. _____, floor. _____, district _____, country
_____, identified with Identity card/Passport/ series/no. _____, Personal Number
Code _____/registered in the Trade Register _____ under no.
_____, Fiscal Identification Code _____, through the legal/conventional
representative _____, (cross
out what does not correspond)

holder(s) of a number of _____ ordinary, registered, dematerialized shares, with a
nominal value of _____ RON, issued by CONNECTIONS CONSULT S.A. ("the Company"),
entitling to a number of _____ votes out of the total number of _____ shares/voting
rights in the Ordinary General Meeting of Connections Consult Shareholders,

as the **PRINCIPAL**,

I hereby empower:

_____ ,

(Name, surname / Name of company)

domiciled/established at _____, _____ street, no. _____, building
_____, floor _____, apt. _____, district/county _____, identified with Identity Card /
Passport series/no _____, issued by _____, on the date of _____, valid
until _____, Personal Number Code _____// registered in the
Trade Register _____ under no. _____, Fiscal Identification
Code _____, through the legal/ conventional representative
_____, domiciled/established at _____,

_____, street, no. ___, building ___, floor ___, apt. ___, district/county _____, identified with Identity Card / Passport series/no _____, issued by _____, on the date of _____, valid until _____, Personal Number Code _____ //

(please cross out what does not correspond),

in its capacity of **TRUSTEE**,

to represent the PRINCIPAL at the Extraordinary General Meeting of Shareholders of CONNECTIONS CONSULT S.A., to be held in Bucharest, district 1, Buzesti str., no. 71, 7th floor, on 12.08.2025, at 12.00, as well as on the date of the second meeting on 13.08.2025, at 12.00, at the same address, with the same agenda and Reference Date, in case the first one cannot be held, and to exercise the voting rights related to my shareholdings, registered in the Shareholders' Register of Connections Consult S. A. on the Reference Date 05.08.2025, as follows (tick the appropriate box and only those items on the agenda for which the representative is authorized to attend and vote, as well as the express voting instruction):

1. Election of the Chairman of the meeting in the person of Mr. Bogdan Liviu Florea, Chairman of the Board of Directors and of the Secretary of the meeting, Mrs. Cristescu Magda Cristina who is a shareholder in the company.

☐ **For** ☐ **Against** ☐ **Abstention**

2. Approval by the company's shareholders of the divestment of the "Service Delivery" division (business unit) within the group, by transfer of 100% of the shares of Connection Consult EOOD and Connections consult doo Beograd-Vracar to Outsourcing Support Services S.R.L., followed by the subsequent transfer of 100% of the shares of Outsourcing Support Services S.R.L.), under the conditions set out in the sale and purchase agreement signed on March 30, 2025 with IGT SERVICES AND TECHNOLOGIES S.R.L., with registered office in Bucharest, sector 4, Sos. Olteniței nr.2., et. 1, registered with the Trade Register under no. J40/16484/2017, and having CUI 38273067, for an estimated price of EUR 4,500,000 subject to positive or negative indexation conditions as negotiated and agreed by contract.

☐ **For** ☐ **Against** ☐ **Abstention**

3. Approval of August 29, 2025 as the record date and of August 28, 2025 as the ex-date for the identification of the shareholders on whom the effects of the resolutions adopted by the Extraordinary General Meeting of Shareholders will be reflected.

☐ **For** ☐ **Against** ☐ **Abstention**

4. Approval of the distribution of dividends in the total amount of 5 000 000 lei out of the company's net profit for the financial year 2024, to the company's shareholders registered in the shareholders' register on the record date, in proportion to their paid-up share in the share capital. The gross amount of the dividend is RON 0.3822 per share.

☐ **For** ☐ **Against** ☐ **Abstention**

5. Approval of dividend payment date through the Central Depository on September 18, 2025.

☐ **For** ☐ **Against** ☐ **Abstention**

6. Approval of the empowerment of the General Manager BOGDAN LIVIU FLOREA, with the possibility of sub-delegation, to sign, in the name and on behalf of the Company, with full power and authority, on behalf of the shareholders, the resolution of the OGM, to carry out any necessary formalities before the Trade Registry Office, as well as before any other authority, public institution, legal or natural person, and to carry out any operations, in order to carry out and ensure the enforceability of the resolutions to be adopted by the OGM.

☐ **For** ☐ **Against** ☐ **Abstention**

I hereby empower the above-named TRUSTEE to vote in the manner in which he/she has been empowered and give him/her discretionary power to vote on matters not identified and included in the agenda by the date of this Special Power of Attorney. I also empower the above-named Trustee to sign the minutes of the Extraordinary General Meeting of Shareholders held on 12.08.2025, 12:00 p.m. or on 13.08.2025, 12:00 p.m., and, to sign, in general, any document or deed necessary for the registration of the resolutions of this meeting, if any.

☐ **Yes** ☐ **No**

Drawn up today, _____, in 3 original copies, having the same legal force, one for the principal, one for the Trustee and the third one to be registered at the Connections Consult registry until 11.08.2025 at 12.00 p.m. (Romanian time).