

S.C. CONNECTIONS CONSULT S.A.

Romania, Bucharest, district 1 Buzești street 71, 7th floor and 8th floor.

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RESOLUTION OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

S.C. CONNECTIONS CONSULT S.A

No. _____ / 12.08.2025

The Extraordinary General Meeting of Shareholders, hereinafter referred to as the EGM, met today, 12.08.2025, at 12:00 P.M., in the presence of shareholders of the Company registered in the Register of Shareholders kept by the Central Depository S.A. on 05.08.2025 (reference date), representing _____ % of the share capital of the Company, collectively referred to as the "Shareholders",

Three shareholders were present at the opening of the meeting, representing _____ % of the total share capital and _____ % of the total voting rights.

The Extraordinary General Meeting of Shareholders is opened by the Mr. Florea Bogdan as Chairman of Board of Directors.

Considering:

- The notice of the Ordinary General Meeting of Shareholders published with modifications in the Official Gazette of Romania, Part IV, number 3181 dated 09.07.2025, in the publication Bursa, no. ____ dated 09.07.2025, and on the Company's website.
- The provisions of the Company's Articles of Association in force ("Articles of Association").
- The applicable legal provisions.

The Chairman of Board of Directors finds that at the opening of business, the Ordinary General Meeting of Shareholders is lawful and statutory, _____ shareholders are present or represented, representing _____ % of the subscribed and paid-up share capital, representing _____ % of the total voting rights.

The quorum requirement is met in accordance with the provisions of Art. 10.12. of the Articles of Association and Art. 115 para. 1 of the Companies Law no. 31/1990 ("Law no. 31/1990").

Following the debates, the shareholders of the Company resolve as follows:

1. With a total of _____ votes and in the presence of shareholders representing _____ % of the share capital and _____ % of the total voting rights, the composition of the secretary of the meeting is approved as follows:

Chairman of the meeting: BOGDAN LIVIU FLOREA

Secretary of the meeting: CRISTESCU MAGDA CRISTINA

2. With a total of _____ votes and in the presence of shareholders representing _____ % of the share capital and _____ % of the total voting rights, **the Extraordinary General Meeting approves** the divestment of the "Service Delivery" division (business unit) within the group, by transfer of 100% of the shares of Connection Consult EOOD and Connections consult doo Beograd-Vracar to Outsourcing Support Services S.R.L., followed by the subsequent transfer of 100% of the shares of Outsourcing Support Services S.R.L.), under the conditions set out in the sale and purchase agreement signed on March 30, 2025 with IGT SERVICES AND TECHNOLOGIES S.R.L., with registered office in Bucharest, sector 4, Sos. Olteniței nr.2., et. 1, registered with the Trade Register under no. J40/16484/2017, and having CUI 38273067, for an estimated price of EUR 4,500,000 subject to positive or negative indexation conditions as negotiated and agreed by contract.

3. With a total of _____ votes and in the presence of shareholders representing _____ % of the share capital and _____ % of the total voting rights, **the Extraordinary General Meeting approves** August 29, 2025 as the record date and of August 28, 2025 as the ex-date for the identification of the shareholders on whom the effects of the resolutions adopted by the Extraordinary General Meeting of Shareholders will be reflected.

4. With a total of _____ votes and in the presence of shareholders representing _____ % of the share capital and _____ % of the total voting rights, **the Extraordinary General Meeting approves** the distribution of dividends in the total amount of 5 000 000 lei out of the company's net profit for the financial year 2024, to the company's shareholders registered in the shareholders' register on the record date, in proportion to their paid-up share in the share capital. The gross amount of the dividend is RON 0.3822 per share.

5. With a total of _____ votes and in the presence of shareholders representing _____ % of the share capital and _____ % of the total voting rights **the Extraordinary General Meeting approves** dividend payment date through the Central Depository on September 18, 2025.

5. With a total of _____ votes and in the presence of shareholders representing _____ % of the share capital and _____ % of the total voting rights, **the Ordinary General Meeting approves** the empowerment of Mr. BOGDAN LIVIU FLOREA, as General Manager, with the possibility of sub-delegation, to sign, in the name and on behalf of the Company, with full power and authority, any documents, including the Ordinary General Meeting resolution, to file, to request publication in the Official Gazette of Romania Part IV of the resolution, to collect any documents, to carry out any formalities required before the Trade Register Office, as well as before any other authority, public institutions, legal entities or individuals, and to carry out any operations, in order to carry out and ensure the enforceability of the resolutions to be adopted by the Ordinary General Meeting.

There being no further business on the agenda, the President declared the meeting closed.

CHAIRMAN