

POSTAL BALLOT

FOR THE ORDINARY GENERAL MEETING OF SHAREHOLDERS CONNECTIONS CONSULT  
S.A.

Dated 12.08.2025, 12:00

The \_\_\_\_\_ undersigned/name \_\_\_\_\_ of \_\_\_\_\_ the \_\_\_\_\_ company  
(Surname,  
first name / Name of shareholder)

domiciled/having its headquarter at \_\_\_\_\_, \_\_\_\_\_ street,  
no. \_\_\_\_\_, building. \_\_\_\_\_, floor. \_\_\_\_\_, district \_\_\_\_\_, country  
\_\_\_\_\_, identified with Identity card/Passport/ series/no. \_\_\_\_\_, Personal Number  
Code \_\_\_\_\_/registered in the Trade Register \_\_\_\_\_ under no.  
\_\_\_\_\_, Fiscal Identification Code \_\_\_\_\_, through the legal/conventional  
representative \_\_\_\_\_, (cross  
out what does not correspond)

holder(s) of a number of \_\_\_\_\_ ordinary, registered, dematerialized shares, with a  
nominal value of \_\_\_\_\_ RON, issued by CONNECTIONS CONSULT S.A. ("the Company"),  
entitling to a number of \_\_\_\_\_ votes out of the total number of \_\_\_\_\_ shares/voting  
rights in the Extraordinary General Meeting of Connections Consult Shareholders,

**I vote by correspondence** at the Extraordinary General Meeting of Shareholders CONNECTIONS  
CONSULT S.A., convened for 12.08.2025, at 12.00 p.m., in Bucharest, Buzesti street no. 71, 7<sup>th</sup> floor  
district 1, or on the date set for the holding of the second meeting on 13.08.2025, at 12.00, at the same  
address, with the same agenda and Reference Date, in case the first one cannot be held, my votes for each  
item on the agenda being cast below:

1. Election of the Chairman of the meeting in the person of Mr. Bogdan Liviu Florea, Chairman of the  
Board of Directors and of the Secretary of the meeting, Mrs. Cristescu Magda Cristina who is a shareholder  
in the company.

☐ **For** ☐ **Against** ☐ **Abstention**

2. Approval by the company's shareholders of the divestment of the "Service Delivery" division (business  
unit) within the group, by transfer of 100% of the shares of Connection Consult EOOD and Connections  
consult doo Beograd-Vracar to Outsourcing Support Services S.R.L., followed by the subsequent transfer  
of 100% of the shares of Outsourcing Support Services S.R.L.), under the conditions set out in the sale and  
purchase agreement signed on March 30, 2025 with IGT SERVICES AND TECHNOLOGIES S.R.L., with  
registered office in Bucharest, sector 4, Sos. Olteniței nr.2., et. 1, registered with the Trade Register under  
no. J40/16484/2017, and having CUI 38273067, for an estimated price of EUR 4,500,000 subject to positive  
or negative indexation conditions as negotiated and agreed by contract.

☐ **For** ☐ **Against** ☐ **Abstention**

3. Approval of August 29, 2025 as the record date and of August 28, 2025 as the ex-date for the identification of the shareholders on whom the effects of the resolutions adopted by the Extraordinary General Meeting of Shareholders will be reflected.

☐ **For** ☐ **Against** ☐ **Abstention**

4. Approval of the distribution of dividends in the total amount of 5 000 000 lei out of the company's net profit for the financial year 2024, to the company's shareholders registered in the shareholders' register on the record date, in proportion to their paid-up share in the share capital. The gross amount of the dividend is RON 0.3822 per share.

☐ **For** ☐ **Against** ☐ **Abstention**

5. Approval of the dividend payment date through the Central Depository on September 18, 2025.

☐ **For** ☐ **Against** ☐ **Abstention**

6. Approval of the empowerment of the General Manager BOGDAN LIVIU FLOREA, with the possibility of sub-delegation, to sign, in the name and on behalf of the Company, with full power and authority, on behalf of the shareholders, the resolution of the OGM, to carry out any necessary formalities before the Trade Registry Office, as well as before any other authority, public institution, legal or natural person, and to carry out any operations, in order to carry out and ensure the enforceability of the resolutions to be adopted by the OGM.

☐ **For** ☐ **Against** ☐ **Abstention**

*Note: Please tick only the box corresponding to your vote.*

Date of completion:

Full name of shareholder/representative

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Signature